

Welcome Agreement

Welcome! The Missouri Coalition of Animal Care Organizations is excited to bring you aboard! Before we get started, we want to share with you the foundational values that our organization is built upon. We believe that all member organizations should be fiercely dedicated to upholding these values as our code of conduct to ensure the ongoing success of our efforts.

Collaboration.

Missouri Coalition of Animal Care Organizations is committed to building a strong collaborative network between animal care organizations, advocates, and communities. As a result, we act deliberately to engage others and embrace diversity and open-mindedness in order to elevate our collective impact.

Kindness.

We believe that the best collaborative efforts are built on a strong foundation of kindness, respect, and generosity. We aim to make others feel valued and, by default, we assume that we're all operating to the best of our abilities. Additionally, we give generously of our time, talents, resources, knowledge, and innovations so that we may all share great success.

Positivity.

We focus on the good in ourselves, others, and the world around us, because we know that what we focus on grows. We honor this commitment by choosing positivity above all else - through our actions, our words, and the energy we share with others.

By signing this agreement, I agree that I have reviewed the Culture Commitments, and I agree fully to comply with its terms as a condition of my membership to the Missouri Coalition of Animal Care Organizations (hereafter "the Coalition"). Failure to comply with this code of conduct may result in removal from the Coalition. I understand that no one other than the Directors of the Coalition or their designated spokespeople are authorized to speak on behalf of the Coalition. I acknowledge that I am participating in the Coalition knowingly, willingly, and voluntarily, and that if I am signing for an organization I have the authority to sign on its behalf and I am aware that the organization as a whole shall comply with this agreement. I agree to release and hold harmless the Coalition and its Board members from any injury or liability that might occur in connection with my participation.

Signature: _____ Date: _____

Printed Name: _____

Organization: _____

Title: _____